



HEALTH AND SAFETY POLICY

Werfen Limited believe that successful Health and Safety policies and practices are fundamental to its business and should be promoted as an integral part of each business activity.

The General Manger therefore acknowledges a legal and moral responsibility and duty of care for the Health and Safety of employees, contractors, and visitors in the workplace.

The General Manager formally sets our Health and Safety policy, objectives and arrangements within this policy document and will provide sufficient financial, time and personnel resources to ensure the policies and objectives are achieved within Werfen.

Through the policy, objectives, and arrangements, we shall:

1. Comply with all relevant health and safety legislation and approved codes of practice.
2. Provide a safe working environment for all employees and visitors.
3. Provide safe means of access and egress for all such persons to whom we owe the above duty of care.
4. Provide safe plant. Equipment, materials, procedures, and systems.
5. Maintain all plant and equipment in a safe condition.
6. Provide information, instruction, training, and supervision to ensure a safety and healthy workplace.
7. Review our working practices, consult with employees on health and safety issues and review our performances.

The General Manager therefore gives an undertaking that all health and safety matters referred to him, or the appointed health and safety representative(s), will, so far as reasonably practicable, receive due consideration.

Full policy is available on request (POL15 Health & Safety Policy _Ver 12).

UK, 21st February 2026

A handwritten signature in black ink, appearing to read "Richard Hames".

Richard, Hames
General Manager

Werfen Ltd
Warrington, UK

712 The Quadrant,
Birchwood, WA3 6DE

