

## ENVIRONMENTAL POLICY

Werfen Limited is committed to conducting its business in an environmentally responsible manner, complying with all applicable environmental legislation, regulations, and codes of practice in the United Kingdom. This Environmental Policy sets out the principles and actions the Company will take to minimise its environmental impact and promote sustainability.

Werfen is committed to protecting the environment and continually improving its environmental performance by:

1. Undertaking **Carbon Footprint Analysis** on an annual basis, certified by a 3<sup>rd</sup> party organisation, with data reported in the public domain.
2. Undertake a regular external Energy Savings audit to look for opportunities to improve energy efficiency within our organisation.
3. Comply with Streamlined Energy & Carbon Reporting (SECR) requirements.
4. Ensure 100% clean energy use in our buildings, through both local PV Solar generation and certified renewable sourced grid supplies.
5. Reduce emissions from business travel by actively migrating our fleet vehicles to Plug-in hybrid electric vehicles (PHEV) and Battery electric vehicles (BEV).
6. Engage with our logistics suppliers to drive improvement in the environmental impact of their services.
7. Work with our customers to ensure optimally consolidated shipments to reduce emissions.
8. Target reduction in paper consumption through staff awareness and increased use of electronic communication and data storage.

To assist us in this the company has set environmental objectives:

1. Carbon reduction and delivering NET Zero.
2. Management of waste.
3. Sustainable transport and travel options and reducing the environmental impact.
4. Promoting environmental awareness among our employees.

All employees, suppliers, contractors, and visitors to any of Werfen's premises are expected to uphold Werfen's environmental commitments. This includes employees who are working from home or remotely from the office.

In support of this Werfen Ltd operates an Environmental Management System (EMS) that complies with the requirements of ISO 14001 standard. This is fundamental to the successful operation of the organisation and dedication to the continual improvement of the EMS.

Full policy is available on request [POL02 Environmental Policy Version 04].

UK, 11<sup>th</sup> July 2025



**Richard, Hames**  
General Manager

