

Environmental Policy

Instrumentation Laboratory, a Werfen company, maintains an environmental management system for the design, development, manufacture, distribution, and onsite servicing of IVD Devices and Reagents.

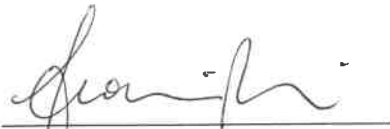
We are committed to protecting the environment by reducing the adverse impact of our activities, products, and services through recognition and support of:

- The key influential role of design and operational activities in environmental management
- The link between public health and the environment

We are committed to training and participating in environmental policy issues for the benefit of our employees, customers, and the public. We will achieve these through:

- **Continual improvement** of the Environmental Management System to enhance environmental performance;
- **Pollution evaluation and prevention**, wherever possible and practical, by the use of non-polluting techniques and practices;
- **Protection of the environment**, wherever possible and practical, by the use of sustainable resources, protection of ecosystems, and other identified techniques and practices;
- **Continuing to inform and train our employees** on environmental initiatives and waste management programs; and
- **Meeting or exceeding compliance obligations** including, but not limited to, relevant environmental legislation, regulations, public sector requirements, and the expectations and/or requirements of interested parties.

Approved



Giovanni Russi,

Chief Operating Officer, Hemostasis and Acute Care Diagnostics

Date

4 - 4 - 2025